CHARITABLE CONTRIBUTIONS FOR THE YEAR ENDED DECEMBER 31, 2000

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LINE <u>NO.</u>	YEAR A	ICC CCOUNT	ELECTRIC TRANSMISSION	ELECTRIC DISTRIBUTION	ELECTRIC GENERATION	TOTAL <u>ELECTRIC</u>	TOTAL GAS	TOTAL <u>COMPANY</u>
1	2000	930.2	10,940	167,740	185,973	64,653	187,851	552,504

Electric Splits based on Labor Allocation - Generation 51%, Transmission 3% Distribution 46%

DEMONSTRATION & SELLING, ADVERTISING & MISCELLANEOUS EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2000

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		ICC	CILCO					
		ACCOUNT	ACCOUNT	ELECTRIC	ELECTRIC	ELECTRIC	SUPPLY	TOTAL
	DESCRIPTION	NUMBER	NUMBER	TRANSMISSION	DISTRIBUTION	GENERATION	MANAGEMENT	ELECTRIC
1.	STERLING - ANAL & EVAL	912	5088016				857.56	857.56
2	EL_SALES_C_LD_FORECAST	912	5088115				14,600.00	14,600.00
4	EL_SALES_C_MKT_RESRCH	912	5088125				2,583.21	2,583.21
5	EL_SALES_C_MARKET_PROM	912	5088126				26,878.18	26,878.18
6	EL_SALES_C_PROD_DEVLPM	912	5088177				80,788.63	80,788.63
8	EL_SALES_IN_ANAL_EVAL	912	5089016				116,513.32	116,513.32
9	EL_SALES_IN_CON_NEG_ADM	912	5089036				15,468.50	15,468.50
10	EL_SALES_IN_LD_FORECAST	912	5089115				6,042.33	6,042.33
11	EL_SALES_IN_LD_RESEARCH	912	5089116				6,042.26	6,042.26
12	EL_SALES_IN_MKT_RESRCH	912	5089125				10,008.26	10,008.26
13	EL_SALES_IN_MARKET_PROM	912	5089126				32.95	32.95
15	EL_SALES_IN_PROD_DELVPM	912	5089177				6,080.62	6,080.62
16	WEB_SERV_EL_MARKET_PROM	912	5115126				59,019.24	59,019.24
177	TOTAL CELLING & DURAG EXPENSES +							
17	TOTAL SELLING & DEMO EXPENSES *			0.00	0.00	0.00	344,915.06	344,915.06
18	SLS_MISC_E_OPER_ALLOC	916	5739499				732,158.01	732,158.01
19	SLS_MISC_G_OPER_ALLOC	916	6739499				, 52,150.01	132,136.01
		7 = -	0.05.77					
20	TOTAL MISCELLANEOUS EXPENSES *			0.00	0.00	0.00	732,158.01	732,158.01

RATE CASE EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2000

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	DESCRIPTION	EXPENSES INCLUDED IN TEST YEAR JURISDICTIONAL OPERATING EXPENSE	ICC ACCOUNT NUMBER	PROJECTED EXPENSES
1.	LEGAL EXPENSES	0.00	928.01	600,000.00
2.	RATE OF RETURN STUDY	0.00	928.01	45,000.00
3.	COST OF SERVICE STUDY	77,100.00	928.01	117,100.00
4.	LEAD/LAG STUDY	0.00	928.01	100,000.00
5.	EXPERT WITNESS TESTIMONY	0.00	928.01	0.00
6.	UNARMORITIZED 1999 DST CASE	0.00	928.01	99,722.22
7.	MISCELLANEOUS EXPENSE	0.00	928.01	33,000.00
8.	TOTAL RATE CASE EXPENSE	77,100.00		994,822.22
9.	TOTAL INCLUDED IN TEST YEAR ((One Third)		331,607.41
10.	AMOUNT EXPENSED IN TEST YEAR	R		77,100.00
11.	TOTAL TO BE INCLUDED IN TEST Y	YEAR		254,507.41

CALCULATION OF UNAMORTIZED BALANCE FROM 1999 DST CASE

12.	AMOUNT ALLOWED PER LAST DST CASE	718,000.00
13.	FUNCTIONAL ALLOCATION PERCENT	100%
14.	JURISDICTION 1999 DST CASE AMOUNT	718,000.00
15.	MONTHLY AMORTIZATION (36 MONTHS)	19,944.44
16.	REMAINING MONTHS IN AMORTIZED PERIOD	5
17.	UNAMORTIZED BALANCE	99,722.22

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JURISDICTIONAL TOTAL PAYROLL COSTS AND DIRECT PAYROLL BY FUNCTION FOR THE YEAR ENDED DECEMBER 31, 2000

	ICC ALLOC. CILCO						2000			TOTAL	TOTAL	TOTAL
		ACCOUNT		ACCOUNT	GENCO GEN.	EL. TRANS	EL. DIST	Supply	Acct. Memt.	ELECTRIC	GAS	COMPANY
	OPERATION AND MAINTENA											
1	POWER PRODUCTION				14,398,009			991,550		15,389,559		15,389,559
2	TRANSMISSION					729,568				729,568	319,919	1,049,487
3	DISTRIBUTION						5,865,596			5,865,596	6,017,732	11,883,328
4	CUSTOMER ACCOUNTS						2,239,626			2,239,626	1,782,304	4,021,930
5	CUSTOMER SERVICE						651,527			651,527	432,879	1,084,406
6	SALES								343,416	343,416	29,353	372,769
7	ADMIN & GENERAL		A&G		55,174	29,709	318,314	16,977	4,244	424,418	545,820	970,238
8	STORAGE										522,083	522,083
9	TOTAL O & M				14,453,183	759,277	9,075,063	1,008,527	347,660	25,643,710	9,650,090	35,293,800
10	CONSTRUCTION				355,220	164,424	5,400,544	0	0	5,920,188	4,873,099	10,793,287
11	REMOVAL				19,517	184	142,224	0	0	161,925	406,238	568,163
12	ALLOCATED TO CLEARING A	CCOUNTS										·
13 14	O & M		T&D Gen.		0 18,160	48,635	646,149	0	0	694,784 18,160	0	694,784 18,160
15 16	O&M Subtotal		O&M		438,189 456,349	23,474 72,109	289,518 935,667	31,300 31,300	0	782,481 1,495,425	797,096 797,096	1,579,577 2,292,521
17	CONSTRUCTION	allocate	based on total	ls above	37,068	17,157	563,554	0	0	617,779	508,513	1,126,292
18	REMOVAL		based on total		992	10	7,232	Ö	0	8,234	20,659	28,893
19 20	OTHER EXPENSES OTHER NON-OPERATING EXPE	NSES	AF		0	0	0	0	0	0	0	0
21	PARENT COMPANY PAYROLL I				326,790	20,424	316,578	20,424	10,212	694,428	326,790	1,021,218
22	TOTAL SALARIES AND WAGES				15,649,119	1,033,585	16,440,862	1,060,251	357,872	34,541,689	16,582,485	51,124,174
23	PAYROLL RELATED COSTS											
24 25	PENSION EXPENSE A&G CORP PENSION ADM	926	AF1	1840170	729	47	712	47	16	1,551	799	2,350
26 27	A&G HR PENSION ADM A&G CORP PENSION EXP	926 926	AF1 AF1	1947170 1840171	45,759 (1,907,925)	2,921 (121,782)	44,785 (1,867,332)	2,921 (121,782)	974 (40,594)	97,360 (4,059,415)	57,180 (2,091,214)	154,540 (6,150,629)
28 29	A&G CORP PEN SHFL EX TOTAL PENSION EXPENSE	926	AF1	1840173	178,236 (1,683,201)	11,377	174,444 (1,647,391)	11,377	3,792 (35,812)	379,226	186,783	566,009 (5,427,730)
30	PAYROLL TAX EXPENSE											(5,421,1150)
32	PAYROLL TAXES TAXES CAPITALIZED	408	AF1 AF1		1,515,957 (230,170)	96,763 (14,692)	1,483,704 (225,273)	96,763 (14,692)	32,254 (4,897)	3,225,441 (489,724)	1,574,876 (252,282)	4,800,317 (742,006)
33	TOTAL PAYROLL TAX EXPEN	SE			1,285,787	82,071	1,258,431	82,071	27,357	2,735,717	1,322,594	4,058,311
	OTHER BENEFITS*** EMPLOYEE BENEFITS	926	AFI		4,330,116	276,390	4,237,986	276,390	92,130	9,213,012	5,355,539	14,568,551
	BENEFITS CAPITALIZED		AF2 AF1		0 (1,107,505)		65,691 (1,083,941)		1,528 (23,564)			115,572 (3,570,294)
	TOTAL OTHER BENEFITS				3,222,611	210,281	3,219,736	210,281	70,094	6,933,003	4,180,826	11,113,829
39	TOTAL PAYROLL RELATED C				2,825,197	184,915	2,830,776	184,915	61,639	6,087,442	3,656,968	9,744,410
40 41	TOTAL PAYROLL RELATED CO TO OPERATION AND MAINT		ED		2,825,197	184,915	2,830,776	184,915	61,639	6,087,442	3,656,968	9,744,410
42 43	TOTAL PAYROLL RELATED CO TO CONSTRUCTION	STS CHARG	EID		108,180	50,074	1,644,699	0	0	1,802,953	1,484,070	3,287,023
44 45	TOTAL PAYROLL RELATED CO TO REMOVAL	STS CHARG	BD.		5,934	56	43,238	0	0	49,228	123,503	172,731
46	OTHER PAYROLL RELATED CO	STS CHARG	ED, SUCH AS	ADJ.	272,815	17,051	264,289	17,051	8,525	579,731	272,815	852,546
47 48	TOTAL PAYROLL COSTS AND F											
49					17,278,380	944,192	11,905,839	1,193,442	409,299	31,731,152	13,307,058	45,038,210
	ART: Resed upon total electric without ARG				EL PROD 47%	EL. TRANS. 3%	EL. DIST. 46%		Acct. Mgmt.	Total Electric	Gas	Total Company
	AF1: Based upon total electric without A&G. AF2: Based upon total electric without A&G. Excludes generation.					6%			2%	100%		
	T&D: Based upon T&D operations		_		0%	7%			0%	100%		
	Gen.: Electric production plant is d O&M: Misc. projects are allocated	lirectly identifi	ed.	function	100% 56%	0% 3%		. 0%	0% 0%	100%		
	AF: Based on total payroll costs	- more upon Of	payton by	- www.	32%	2%			1%	68%	32%	100%
		nements for	electric		13%	2% 7%			1%	100%	3470	100%
	A & G: Based upon A&G allocation percents for electric.					176	1076		176	10070		

UNION AND NON-UNION PAYROLL COSTS

FOR THE YEAR ENDED DECEMBER 31, 1998

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LINE <u>NO.</u>	EMPLOYEE GROUP	number of Employees	% INCREASE TO BASE WAGE	OF CONTRACT OR INCREASE	EFFECTIVE PERIOD OF INCREASE	ANNUALIZED BASE WAGES BEFORE INCREASE	TOTAL WAGES IF INCREASE APPLIED TO WHOLE YEAR	ANNUALIZED WAGE INCREASE	TOTAL WAGES IF INCREASE APPLIED TO ONE PART YEAR	WAGE INCREASE <u>IN YEAR</u>	TOTAL BASE WAGES <u>IN YEAR</u>
2 3	<u>union</u> Opeiu Ibew	7 389	2% 3%	12/1/98 7/1/98	12/1/98 - 12/1/99 7/1/98 - 7/1/99		246,377.97 18,593,972.80	4,830.94 541,572.02	241,949,61 18,323,186,79	402.58 270,786.01	241,949.61 18,323,186.79
4 1 5	NCF&O	<u>200</u> 596	3%	7/1/98	7/1/98 - 7/1/99	9,929,882.86	10,227,779.34 29,068,130.11	297,896.48	10,078,831.10 28.643.967.50	148,948.24 420,136.83	10,078,831.10 28,643,967.50
6 7					•			,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	23,000,000
-	NON-UNION EXECUTIVE	11	Not Available			•				_	2,573,968.68
	MGMT-SUPV MGMT-NONSUPV	166 277	Not Available Not Available			:	<u> </u>	_	-	•	11,332,525.27 13,792,416.78
	0&T PART TIME	193 29	Not Available Not Available			•				:	5,853,600.38
14	TAKE HAID	676	110¢ AVAIJADIO			-	-			•	427,135.46 33,979,646.57

^{*}Annual increases shown on a total company basis. Unable to break out by function.

** Only CILCO employees included in totals.

UNION AND NON-UNION PAYROLL COSTS

FOR THE YEAR ENDED DECEMBER 31, 1999

CILCO Schedule C-8.23 Docket No. 01-Witness: M. J. Getz Page 2 of 3

LINE <u>NO.</u>	EMPLOYEE GROUP	NUMBER OF EMPLOYEES	% INCREASE TO BASE WAGE	EFFECTIVE DATE OF CONTRACT OR INCREASE	EFFECTIVE PERIOD OF INCREASE	ANNUALIZED BASE WAGES BEFORE INCREASE	TOTAL WAGES IF INCREASE APPLIED TO WHOLE YEAR		TOTAL WAGES IF INCREASE APPLIED IO ONE PART YEAR	WAGE INCREASE <u>IN YEAR</u>	TOTAL BASE WAGES <u>IN YEAR</u>
1 2 3 4	UNION OPEIU IBEW NCF&O	4 374 178	2% 3% 3%		12/1/99 - 12/1/2000 7/1/99 - 7/1/2000 7/1/99 - 7/1/2000	17,785,307.93 8,990,492.73		533,559.24 269,714.78	138,524 48 18,052,087.55 9,125,350.12	230.49 266,779.62 134,857.39	138,524.48 18,052,087.55 9,125,350.12
5 6		556			-	26,914,094.65	27,720,134,55	806,039.90	27,315,962.15	401,867.50	27,315,962.15
7 8 9 10	NON-UNION EXECUTIVE MGMT-SUPV MGMT-NONSUPV	3 97 185	Not Available Not Available Not Available								713,247.52 7,772,725.20 10,752,500.56
12 13 14	O&T PART TIME	153 20	Not Available Not Available		1						4,741,693.72 344,985.93 24,325,152.93
14	·										24,323,132.9.

UNION AND NON-UNION PAYROLL COSTS

FOR THE YEAR ENDED DECEMBER 31, 2000

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LINE <u>NO.</u>	EMPLOYEE GROUP		- % increase to base wage	EFFECTIVE DATE OF CONTRACT OR INCREASE	EFFECTIVE PERIOD OF INCREASE	ANNUALIZED BASE WAGES BEFORE INCREASE	TOTAL WAGES IF INCREASE APPLIED TO WHOLE YEAR	ANNUALIZED	TOTAL WAGES IF INCREASE APPLIED TO ONE PART YEAR	WAGE INCREASE IN YEAR	TOTAL BASE WAGES <u>IN YEAR</u>
1	UNION OPEIU	٥	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A
1	IBEW	373	3%		7/1/00 - 7/1/01	18,102,629.27	18,645,798.15		***************************************	271,539.44	18,374,168.71
4	NCF&O	164	3%		7/1/00 - 7/1/01	8,684,569.76	8,945,106,86	260,537,10	8,814,838.31	130,268.55	8,814,838.31
5	Total	537			•				27,189,007.02	401,807.99	27,189,007.02
6 7 8 9 10 11 12	NON-UNION EXECUTIVE MGMT-SUPV MGMT-NONSUPV O&T PART TIME	2 64 255 83 33	Not Available Not Available Not Available Not Available Not Available		·						358,879.63 4,955,988.31 13,297,558.16 2,816,314.53 494,994.82
14	Total	437				-	-	-	-	-	21,923,735.45
					•						